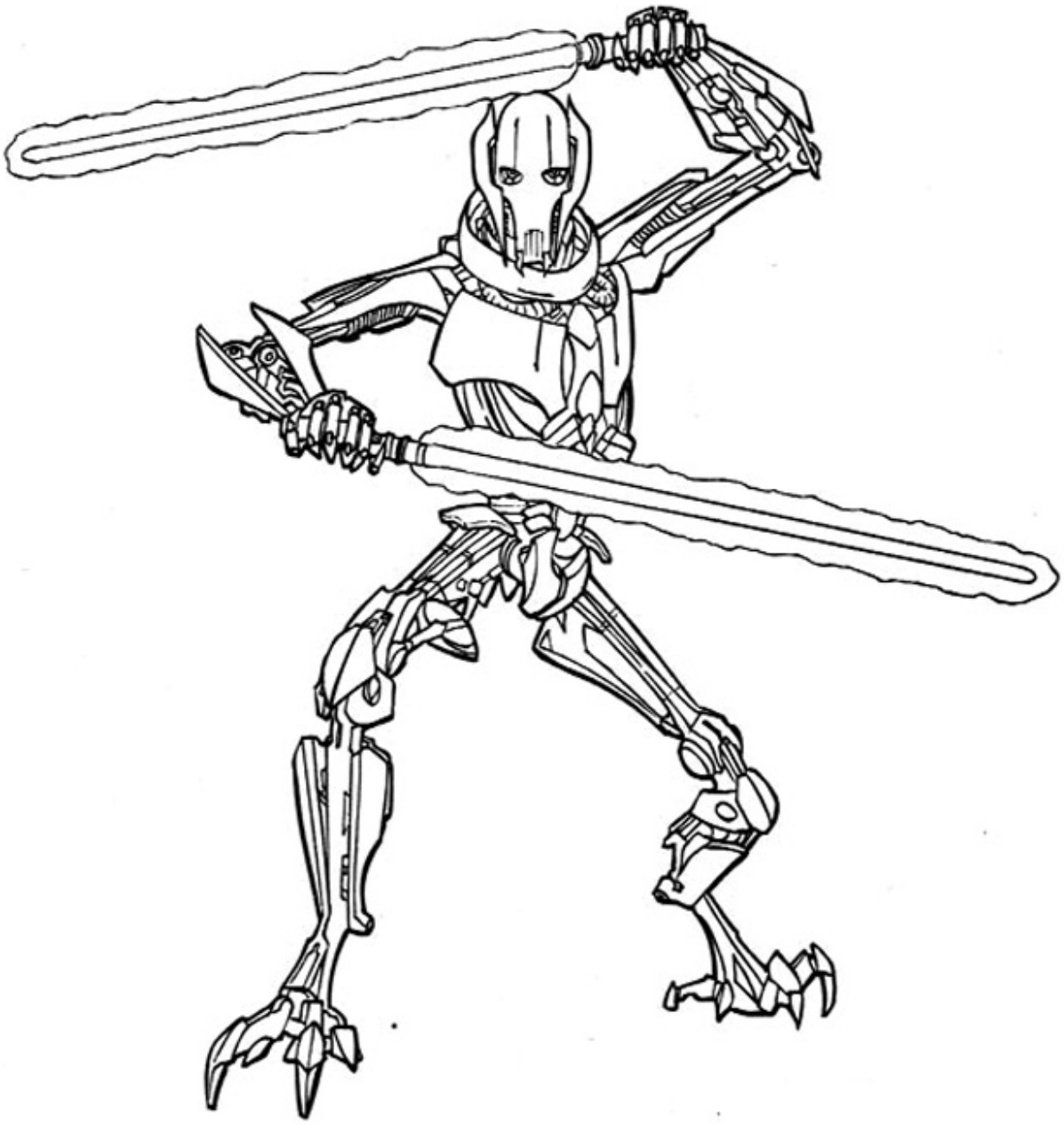GRIEVOUS